



Health Department

SO(G)/P&SHD/6-1/22  
GOVERNMENT OF THE PUNJAB  
PRIMARY & SECONDARY HEALTH CARE  
DEPARTMENT

Dated Lahore, the 29<sup>th</sup> September, 2022.

**NOTIFICATION**

Subject: **POLICY FOR TRANSFER / POSTING AND POSTGRADUATE TRAINING FOR MOS/WMOS (BS-17) AND SMOS/SWMOS (BS-18)**

In supersession of this department's Transfer/ Posting and Postgraduate Training policy dated 04.08.2022, the Competent Authority has been pleased to approve the following policy for the transfer/posting and for grant of Postgraduate Training in favour of Medical Officers/Women Medical Officers (BS-17) & Senior Medical Officers / Senior Women Medical Officers (BS-18):

**1. Transfer / Posting:**

- i. All fresh appointees of Punjab Public Service Commission will be posted in the DHQ Hospitals (Non-Teaching), THQ Hospitals, RHCs, BHUs, GRDs etc. across the province, except District Lahore.
- ii. All MOs/WMOs of PPSC Batch 2012 and earlier are eligible for transfer / posting in District Lahore / disposal of SH&ME Department, without any requirement of periphery service.
- iii. All MOs/WMOs of PPSC Batch 2013 and onwards are required to serve in the periphery i.e. DHQ Hospitals (Non-Teaching), THQ Hospitals, RHCs, BHUs, GRDs etc. **for a period of 3-years**, before they become eligible for transfer / posting in District Lahore / SH&ME Department.

**2. Postgraduate Training:**

- i. Those MOs/WMOs who have not served in the periphery for atleast two years, will be considered for grant of EOL (without pay) to undergo Postgraduate Training, as per the Revised Leave Rules, 1981.
- ii. Those MOs/WMOs who have completed atleast two years' periphery service will be considered for placement in teaching hospitals to undergo their Postgraduate Training, only, if the concerned training institution is ready to bear the expenditure of their salaries during deputation period.
- iii. In this regard, Postgraduate Training shall only be allowed in the Institutions functioning under the administrative control of the Federal Government, Provincial Governments, Armed Forces Medical Colleges and also in those Autonomous Institutions that are attached with any Government Department.
- iv. **The above mentioned provision of policy regarding deputation / placement for PG Training will come into effect w.e.f. 31.12.2022.**

### 1<sup>st</sup> Fellowship:

- i. 1<sup>st</sup> Fellowship includes FCPS, MD, MS, Diploma, M.Phil or equivalent qualification in relevant specialization.
- ii. All MOs/WMOs who have completed 1<sup>st</sup> Fellowship Training and have sanctioned posts in P&SHD will be posted in P&SHD. The specialties having sanctioned posts in P&SHD are as follows:

1. Consultant (ICU)	2. Consultant Anaesthetist	3. Consultant Cardiologist	4. Consultant Dermatologist
5. Consultant ENT Specialist	6. Consultant Gynaecologist	7. Consultant Nephrologist	8. Consultant Neurologist
9. Consultant Ophthalmologist / Eye Specialist	10. Consultant Orthopaedic	11. Consultant Paediatrician	12. Consultant Pathologist
13. Consultant Physician	14. Consultant Psychiatrist / Neuro Psychiatrist	15. Consultant Radiologist	16. Consultant Surgeon / Trauma Surgeon
17. Consultant TB/Chest Specialist	18. Consultant Urologist	19. Neuro Surgeon	20. Paediatric Surgeon

- iii. All MOs/WMOs who have completed 1<sup>st</sup> Fellowship Training and have no sanctioned posts in P&SHD will be transferred to SH&MED after passing exam, subject to provision of NOC from SH&MED.
- iv. The posts of specialties of 1<sup>st</sup> Fellowship Postgraduate Training which are not sanctioned in Primary & Secondary Healthcare Department are as follows, however, if a seat of these specialties is created in P&SHD in future that specialty will automatically be considered as deleted from the list:

1. Anatomy	2. Biochemistry	3. Thoracic Surgery	4. Cardiac Surgery
5. Nuclear Medicine	6. Plastic Surgery	7. Pharmacology	8. Emergency Medicine
9. Family Medicine	10. Forensic Medicine	11. Physiology	12. Haematology
13. Histopathology	14. Immunology	15. Virology	16. Medical Oncology
17. Clinical Haematology	18. Community Medicine	19. Radiation Oncology	20. Physical Medicine & Rehabilitation

### 4. 2<sup>nd</sup> Fellowship:

- i. 2<sup>nd</sup> Fellowship starts after passing 1<sup>st</sup> Fellowship and registered as specialist with PMC.
- ii. MOs/WMOs who are selected for 2<sup>nd</sup> Fellowship will be eligible for transfer to SH&MED, the details of 2<sup>nd</sup> Fellowship is as under:-

1. Breast Surgery	2. Cardiothoracic Anaesthesia	3. Child and Adolescent Psychiatry	4. Clinical Cardiac Electrophysiology
5. Community and preventive Paediatrics	6. Critical Care Medicine	7. Developmental and behavioural paediatrics	8. Endocrinology
9. Gastroenterology	10. Gynecological Oncology	11. Hepato-pancreato-biliary and Liver Transplant Surgery	12. Infectious Diseases
13. Interventional Cardiology	14. Maternal Fetal Medicine	15. Neonatal Paediatrics	16. Orbit and Oculoplastics
17. Paediatric Cardiology	18. Paediatric Critical Care Medicine	19. Paediatric Dermatology	20. Paediatric Endocrinology and Diabetes
21. Paediatric Gastroenterology & Hepatology	22. Paediatric Haematology Oncology	23. Paediatric Infectious Diseases	24. Paediatric Nephrology
25. Paediatric Neurology	26. Paediatric ophthalmology and strabismus	27. Pain Medicine	28. Palliative Medicine
29. Reproductive Endocrinology and Infertility	30. Rheumatology	31. Surgical Oncology	32. Urogynaecology
33. Vascular Surgery	34. Vitreo Retinal Ophthalmology		

5. **Miscellaneous:**

- i. The period served in the Prisons / Jails, under the Home Department by MOs / WMOs / SWMOs / SMOs, may also be considered as periphery service except in District Lahore.
- ii. The requests for transfer / posting on wedlock basis will be treated as per provisions of this policy.
- iii. Upon promotion of MOs/WMOs to the rank of SMO/SWMO or equivalent, they will be allowed to continue to serve at their present places of posting subject to vacancy.
- iv. This policy is subject to revision by the Competent Authority.



(DR. IRSHAD AHMAD)  
SECRETARY

PRIMARY & SECONDARY HEALTHCARE  
DEPARTMENT / COMPETENT AUTHORITY

**No. & Date Even: -**

A copy is forwarded for information & further necessary action to:

1. The Secretary, Specialized Healthcare & Medical Education Department.
2. The Secretary, Primary & Secondary Healthcare Department, South Punjab, Multan.
3. The Secretary, Specialized Healthcare & Medical Education Department, South Punjab, Multan.
4. The Director General Health Services, Punjab, Lahore.
5. All Special Secretaries, P&SH Department.
6. All Additional Secretaries, P&SH Department.
7. All Deputy Secretaries, P&SH Department
8. All Chief Executive Officers (District Health Authorities), Punjab.
9. Deputy Director (HISDU), Primary & Secondary Healthcare Department.
10. PSO to Secretary, P&SH Department.
11. Office file.



SECTION OFFICER (GENERAL)